

Addressing graduate salary inequality

Women face salary inequality from their very first job - and statistically, this will worsen as they progress in their career.

We believe that tackling unequal pay should start at graduate level - and this is something we are mindful of in our own team of graduates. We are taking steps to address salary inequality in our office by:

Creating an environment where people feel they can speak openly about salary

Conducting frequent pay reviews

Openly addressing the issue - taking steps to offer development opportunities, autonomy and flexibility

Setting up mentoring schemes

And it's clear that this is a view we share with our clients.



Airsorted are a startup taking big steps to address the issue at graduate level. Here's what they had to say...

“Startups are taking bigger steps to address salary inequality because of the age demographic of founders of newer companies and them wanting to correct things that they have seen in business before.” Airsorted

“If women are paid the same from the off, hopefully they will go for the same money because of what they have previously been on.” Airsorted

“It does not matter whether male or female, the colour of your skin or whether you have a disability, this is what we pay.” Airsorted

Want more information on graduate salaries? Get in touch on business@giveagrada.com